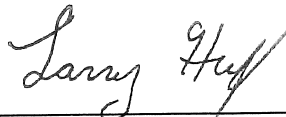


PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES
Elkhart Community Schools
Elkhart, Indiana

NOTICE OF MEETING LOCATION AND TIME CHANGE

Date: Tuesday, April 22, 2025
Time: 5:30 p.m.
Location: Elkhart High School, Little Theatre
2608 California Road
Elkhart, Indiana 46514



Superintendent of Schools

Posted and electronically delivered
to News Media on Wednesday,
April 16, 2025 and electronically
delivered to Board Members and School
Attorney on Friday, April 18, 2025.

MEETING
OF THE
BOARD OF SCHOOL TRUSTEES

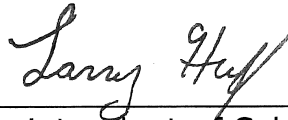
Elkhart Community Schools
Elkhart, Indiana

NOTICE OF MEETING LOCATION CHANGE

Date: Tuesday, April 22, 2025

Time: 7:00 p.m.

Location: Elkhart High School, Little Theatre
2608 California Road
Elkhart, Indiana 46514



Superintendent of Schools

Posted and electronically delivered
to News Media on Wednesday,
April 16, 2025 and electronically
delivered to Board Members and School
Attorney on Friday, April 18, 2025.

AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

April 22, 2025

CALENDAR

Apr	22	5:30 p.m.	Public Work Session, Elkhart High School in Little Theatre
Apr	22	6:30 p.m.	Reception for Distinguished Support Staff, Elkhart High School, Little Theatre
Apr	22	7:00 p.m.	Regular Board Meeting, Elkhart High School in Little Theatre
May	13	6:00 p.m.	Public Work Session, Woodland Elementary School in Gymnasium
May	13	7:00 p.m.	Regular Board Meeting, Woodland Elementary School in Gymnasium

- A. CALL TO ORDER
- B. THE ELKHART PROMISE
- C. INVITATION TO SPEAK PROTOCOL
- D. PUBLIC COMMENT
- E. SPECIAL RECOGNITION OF DISTINGUISHED SUPPORT STAFF
- F. MOMENT OF PRIDE
- G. EXCELLENCE OF ELKHART
- H. CONSENT ITEMS:

Minutes – April 8, 2025 – Regular Board Meeting
Claims
Fundraisers
Gift Acceptances
Conference Leaves
Overnight Trips
Grants
Contracts
Personnel Report

I. NEW BUSINESS

Recommendation for Award – The Business Office recommends award of contracts for the Middle School Restroom Renovation projects.

Recommendation for Award – The Business Office recommends award of contracts for the Middle School Classroom Renovation projects.

Financial Report

Insurance Report

J. INFORMATION AND PROPOSALS

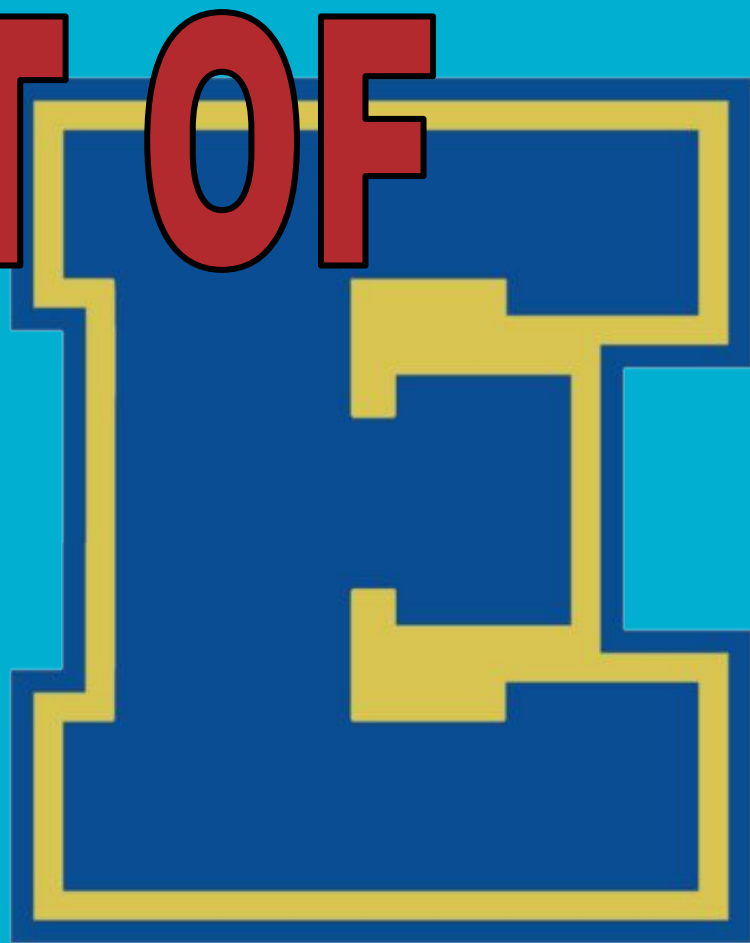
From Superintendent and Staff

From Board

K. ADJOURNMENT

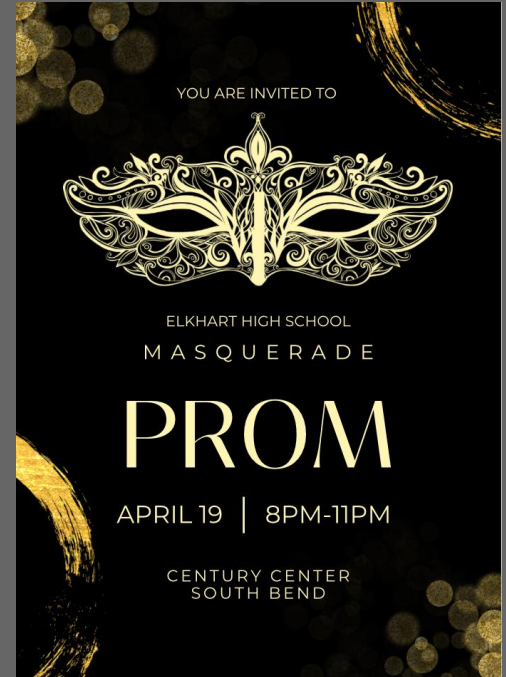
MOMENT OF PRIDE

April 22, 2025



PROM

- Junior Reps have worked hard planning, building, designing, etc. for months
- 637 attendees



ACADEMIC SUPER BOWL

- Competing in Middlebury tonight
- Math, Science, Fine Arts, Social Studies, Language Arts, & Interdisciplinary



SENIOR SIGNING DAY

- Senior signing day is May 1, 2025 at 2:30 PM at ETI
- Seniors will be recognized for their acceptance into college and the armed services



APPRECIATION DAYS

- April 22 - Bus Drivers (11th grade SG reps)
- April 23 - Secretaries (12th grade SG reps)
- May 1 - Principals (9th grade SG reps)
- May 5-9 - Teachers (NHS)
- Student groups provide a gift, token of appreciation, as well as recognize each staff group on EHS social media



American Rocketry Challenge National Finals

- 2 teams qualified for nationals on May 17-18
- Only school from Indiana
- Olivia Eversole and Natalie Middleton
- Joey Attkisson, Dannah Pitogo, and Makenzie Bailey



SPRING BLOOD DRIVE

- 121 donors presented
- 70 units collected
- Up to 210 lives saved



UPCOMING EVENTS

- Mental Health Awareness Month - May
- Walk a Mile In Their Shoes - May 3
- Spring Spirit Week - May 5 through May 9
 - Powderpuff
 - Dress Up Days
 - Highlight Competitions of the Week



Excellence of Elkhart

April 22, 2025



Excellence of Elkhart

ACADEMICS • ARTS • ATHLETICS



ACADEMICS

EACC

Representative Yakym Visits





ACADEMICS

Indiana Youth of the Year Finalist

EHS/Boys & Girls Club





ACADEMICS

Reading Partnership

Elkhart Public Library





ACADEMICS

8th Grade College Visits

Goshen College & IUSB





ACADEMICS

Osolo Elementary

Junior Achievement BizTown





ARTS

IPA State Finals: 4th

EHS Winter Percussion Ensemble





ARTS

Mary Daly Music Program





ATHLETICS

Boys Volleyball

Victory over Penn





ATHLETICS

Elkhart High School

Softball and Baseball Wins

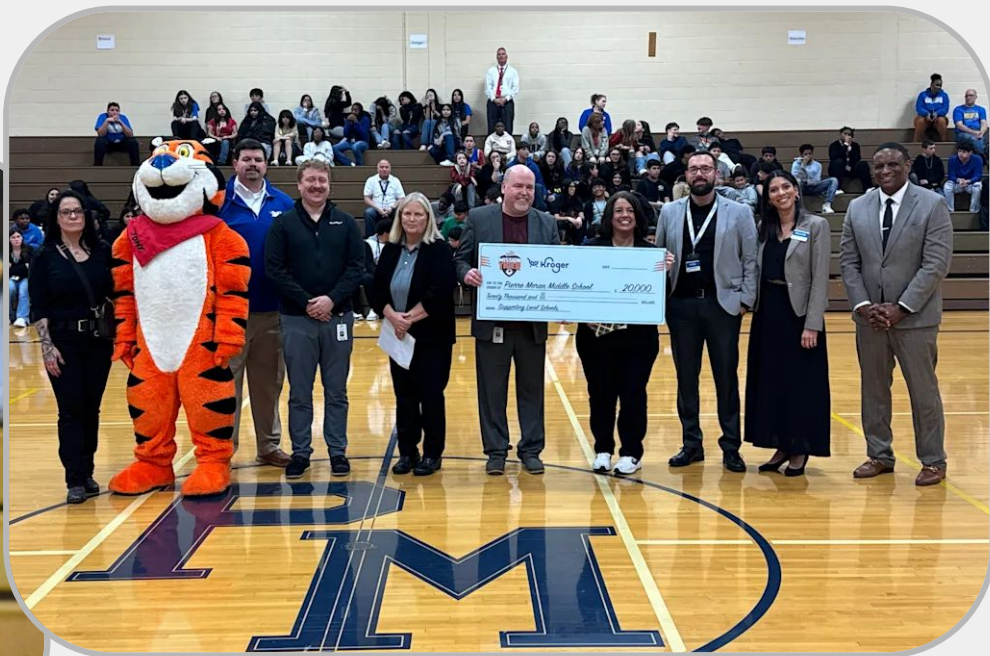




ATHLETICS

Pierre Moran Middle School

Kroger and Kellogg's Grant





FUTURE HAPPENINGS

- **April 23:** WSMS Parents Night
- **April 24:** NSMS Parents Night
- **April 27:** EHS National Honors Society Induction
- **May 3:** Daly Dash
- **May 3:** Step by Step Mental Health Walk

**As always, you can
stay-up-to-date by
following us on social
media**



ElkhartCommunitySchools



Elkhartschools



Elkhart Community Schools



MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

April 8, 2025

J.C. Rice Educational Services Center, 2720 California Road, Elkhart, IN 46514 – at 5:01 p.m.			Place/Time
Board Members Present:	Douglas K. Weaver Kellie L. Mullins	Mike Burnett Dacey S. Davis Anne M. VonDerVellen	Roll Call
Absent:	Troy Scott	Eric Ivory	
Board Vice President Doug Weaver called the regular meeting of the Board of School Trustees to order.			Call to Order
Mr. Weaver recited the Elkhart Promise.			The Elkhart Promise
One (1) audience member expressed concern about German classes for the 2025-2026 school year.			Public Comment
By unanimous action, the Board approved the following consent items:			Consent Items
Minutes – March 25, 2025 – Board Work Session Minutes – March 25, 2025 - Regular Board Meeting			Minutes
Payment of claims totaling \$10,322,268.42 as shown on the April 8, 2025, claims listing. (Codified File 2425-129)			Payment of Claims
Proposed school fundraisers in accordance with Board policy. (Codified File 2425-130)			Fundraisers
Extra-curricular purchase requests: Elementary Athletic General Fund to purchase goals for soccer from SportsArama, Inc. in the amount of \$3,210 and Vocal, Band & Orchestra – West Side Extra-Curricular Account to pay Royal Excursion in the amount of \$8,631 for the transportation of students to Cedar Point for their annual trip.			Extra-Curricular Purchases
The following donations were made to Elkhart Community Schools (ECS): \$1,000 from D & B Environmental, LLC to			Gift Acceptances

Elkhart High School (EHS) Boys Track Team to be used to assist with the growth and development of the team; \$458.36 from VFW Post 88 Auxiliary to ECS to be used to pay negative balances throughout the district; donation of two (2) soccer goals, valued at \$560, from Niblock Excavating, care of Chad Niblock, to Bristol Elementary School to be used for boys and girls soccer practice; \$1,000 from Passionately Purple to EHS Boys Track & Field Team to be used to assist with the growth and development of the team; \$2,000 from Haley Renee Stouder to EHS Girls Tennis Team to be used to assist with the growth and development of the team; \$1,000 from Matt & April Walker to EHS Softball Team to be used to assist with the growth and development of the team; \$1,000 from Goshen College to EHS Softball Team to be used to assist with the growth and development of the team; \$500 from Vaughn & Cynthia Nickell to EHS Boys Track Team to be used to assist with the growth and development of the team; \$4,000 from Linda Homo to EHS Boys Track Team to be used to assist with the growth and development of the team; and \$875 from Elkhart Education Foundation (EEF) to Pierre Moran to be used towards the cost of supplies for the Hoopla Event.

Conference leave requests in accordance with Board policy for staff members as recommended by the administration on the April 8, 2025, listing. (Codified File 2425-131)

Conference
Leave Requests

Confirmed overnight trip request for two (2) Elkhart Area Career Center (EACC) Small Engines/Motorsports students to travel to Trafalgar, Indiana to participate in the Future Farmers of America (FFA) State Contest on April 25 – 26, 2025 and EHS Volleyball Team to travel to Lafayette, Indiana to attend a team camp at Purdue University on July 18 – 20, 2025.

Overnight Trips

Contract recommendations in accordance with Board policy on the April 8, 2025, listing. (Codified File 2425-132)

Contracts

Personnel Report

Administrative appointment of the following one (1) certified staff effective on the date indicated:

Administrative
Appointment

Cary Anderson – Director of Secondary Schools,
7/1/25

One (1) agreement regarding services. (Codified File 2425-133)

Service
Agreement

Employment of the following two (2) certified staff effective on the date indicated:

Classified
Employment

Wendy Berndt – Counselor at Pierre Moran, 8/4/25

Annette Johnson – Science at Pierre Moran, 8/11/25

Resignation of the following one (1) certified staff effective on date indicated: Kristin Weaver – Special Education at Eastwood, 3/26/25	Certified Resignation
Retirement of the following one (1) certified staff effective on the date indicated: Victoria Hays – Principal at Beck, 6/13/25 with 24 Years of Service	Certified Retirement
Employment of the following three (3) classified employees effective on the date indicated: Rachel Glon – Secretary at Pierre Moran, 5/23/25 Joshua Kellogg – Multimedia Content Specialist at ESC, 5/23/25 Sandi Miller – Food Service at Osolo, 5/23/25	Classified Employment
Transfer of the following three (3) classified employee effective for the 2024-25 school year: Brandon Fossett – Paraprofessional at Pierre Moran to Security at Pierre Moran Angel Gates – Bus Helper at Transportation to Food Service at Feeser Kathaleen Stebbins – Head Custodian at Feeser to Head Custodian at Freshman Division	Classified Transfers
Employment of the following five (5) substitute teachers for employment in the 2024-25 school year: Nicole Cantzler – Substitute Teacher Roma Osterloo – Retired Substitute Teacher Kori Schmidtendorff – Substitute Teacher Lisa Seals – Substitute Teacher McKynze Sivits – Substitute Teacher	Substitute Teachers
Employment of the following three (3) Claims/Coaches in the 2024-25 school year: Megan Huys – Coach at Elkhart High Brian Ketchum – Assistant Coach at Elkhart High Terrence Williams – Bus Driver Trainee at Transportation	Claims/Coaches
Resignation of the following nine (9) classified employees on date indicated: Quentin Basnaw – Substitute Teacher at ESC, 3/20/25 Jason Brewer – Coach at Feeser, 2/28/25 Shirley Kelley – Food Service at Woodland, 3/31/25 Lorie Lee – Food Service at Daly, 3/26/25	Classified Resignations

Yvette Orozco – Secretary at Bristol, 3/26/25	
Koral Pfishner – Food Service at Feeser & Osolo, 3/31/25	
Antoinette Redding – Substitute Teacher at ESC, 3/24/25	
Fernanda Robles – Paraprofessional at PRIDE, 4/4/25	
Zachariah Whickcar – Coach at Elkhart High, 3/18/25	
Retirement of the following one (1) classified employee on date indicated: Tami Lapp – Secretary at Bristol, 4/18/25 with 12 Years of Service	Classified Retirement
Termination of the following one (1) classified employee on date indicated: Beatrice Flores – Food Service at Elkhart High, 4/8/25 in accordance with Policy 3039.01S	Classified Termination
Addition of one (1) new position description effective April 8, 2025: Assistant Chief Financial Officer	Classified New Position Description
Approval of the following one (1) volunteer on date indicated: Ashley McGhan – Volunteer at ECS, 4/14/25	Employment
By unanimous action, the Board approved Board Policy 0164 – Notice of Meetings as presented during the March 25, 2025, meeting.	Board Policy 0164
By unanimous action, the Board approved the rescission of Board Policy 0165.1 – Notice of Regular Meetings upon the approval of Board Policy 0164 – Notice of Meetings.	Board Policy 0165.1
By unanimous action, the Board approved the rescission of Board Policy 0165.2 – Notice of Special Meetings upon the approval of Board Policy 0164 – Notice of Meetings.	Board Policy 0165.2
By unanimous action, the Board approved the rescission of Board Policy 0165.4 – Notice Requirements Established by Other Statutes upon the approval of Board Policy 0164 – Notice of Meetings.	Board Policy 0165.4
By unanimous action, the Board waived second reading and approved Board Policy 3421.01A – Professional Staff Contracts and Compensation Plans (Administrators). Doug Thorne, District Counsel/Chief of Staff informed the Board that revisions allow changes to administrator compensation to be made through Board resolutions rather than through the adoption of a specific policy. Both the Board policy and any resolution ensure an open and transparent process for addressing changes in administrator	Board Policy 3421.01A

compensation. In closing, Mr. Thorne noted the revisions do not include any adjustments to the current salary ranges for administrators; future changes to administrator compensation will be brought forward as a resolution and must be approved by the Board in a public meeting.

Dr. Huff extended well wishes to all ECS staff and students for a safe and restful spring break, encouraging everyone to enjoy the time with their families and loved ones.

From the
Superintendent

He also recognized Assistant Principals in honor of Assistant Principals Week, expressing appreciation for their vital role in supporting students, maintaining school operations, and serving as instructional leaders. He acknowledged their commitment and leadership, noting that they are often the backbone of the school community.

As a reminder, Dr. Huff noted the next Board meeting will take place at EHS in the Little Theatre on April 22, 2025.

The meeting adjourned at approximately 5:14 p.m.

Adjournment

APPROVED:

Signatures

Troy E. Scott, President

Douglas K. Weaver, Vice President

Kellie L. Mullins, Secretary

Mike Burnett, Member

Dacey S. Davis, Member

Eric Ivory, Member

Anne M. VonDerVellen, Member

[illegible]

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: April 14, 2025

TO: Dr. Larry Huff
Board of School Trustees



FROM: Brian Buckley, Athletic Director

RE: Donation Approval

We are in receipt of an extracurricular donation in the amount of \$500.00 for the Volleyball team. This donation will go towards the purchase of travel apparel and training equipment for the program.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Jack and Angie Welter
21560 CR 10
Elkhart, IN 46514

Sincerely,

Sincerely,



Brian Buckley
Elkhart High School, Athletic Director



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

To: DR. HUFF
BOARD OF SCHOOL TRUSTEES

FROM: BRANDON EAKINS *BE*

DATE: APRIL 14, 2025

RE: DONATION APPROVAL - EACC

We have received a monetary donation of \$500 from NIBCO, Inc.

This donation will help cover costs to celebrate our staff members for Teacher Appreciation week.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

NIBCO, Inc.
World Headquarters
1516 Middlebury St.
Elkhart, IN 46516



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

To: DR. HUFF
BOARD OF SCHOOL TRUSTEES

FROM: BRANDON EAKINS *BE*

DATE: APRIL 14, 2025

RE: DONATION APPROVAL - EACC

We have received a monetary donation of \$300 from Goshen Physicians.

This donation will help cover costs to celebrate our staff members for Teacher Appreciation week.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Goshen Hospital - Finance
200 High Park Ave.
Goshen, IN 46526

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★ ★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: April 7, 2025

TO: Dr. Larry Huff
Board of School Trustees

FROM: Cary Anderson (Principal)
Elona Yoder (Teacher/Sponsor)

RE: Donation Approval

Elkhart High School received a donation of \$500.00 from INOVA Federal Credit Union. The donation is in support of the Fieldtrip extra-curricular program and will be used to pay for student admissions to museums, transportation and lunch in relation to the Fieldtrip program.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

INOVA Federal Credit Union
P.O. Box 1148
Elkhart, IN 46515

WHERE LEARNING HAS NO LIMITS

PHONE: 574-295-4805

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

ELKHART COMMUNITY SCHOOLS

J.C. RICE EDUCATIONAL SERVICES CENTER

2720 CALIFORNIA ROAD • ELKHART, IN 46514

PHONE: 574-262-5500

To: Board of School Trustees
Superintendent Dr. Larry Huff

From: Jeff Hemmerlein, Principal Pierre Moran MS

Date: 4/01/2025

Subject: Donation to Athletic Department

Pierre Moran MS is seeking acceptance of a donation in the amount of \$20,000 from Kelloggs Inc. (Mission Tiger Initiative) and Kroger Inc. to Pierre Moran Middle School's Athletic Department to help grow and further develop the athletic programs and opportunities at Pierre Moran Middle School for the coming school years.

I am requesting approval from the Board of School Trustees to accept this donation and that appropriate letters of acknowledgement and appreciation be sent to:

Jennifer Seltzer
Kroger Inc.
5960 Castleway Drive West
Indianapolis, IN 46250

and

Jesse Burkholder
Sr. Director WK Kellogg
250 E 5th Street, Suite 2110
Cincinnati, OH 45202

Respectively Submitted,

Jeff Hemmerlein, Principal Pierre Moran Middle School

Grant Requests

BST Date: 4/22/2025

What is the title of the grant?	name of the granting agency/ entity?	Please list school/entity applying.	Individual/ contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.	What is the grant submission deadline?
Indiana Digital Intervention Training & Implementation Grant	Indiana Department of Education	Elkhart Community Schools - District	Dr. Amy Rauch/Lisa Ernsberger	\$ 50,000.00	Dr. Amy Rauch; Funds will be used on costs related to offering professional learning opportunities to support educators and students in blended and virtual learning implementation, and providing teacher stipends for attendance in grant activities outside of the contractual day. Moreover, it will be used to promote implementation of high-quality interventions needed to effectively prepare all students to succeed with Indiana State Standards.	This grant is to leverage technology to enhance learning experiences, foster innovation for students, and promote effective digital pedagogies for teachers to provide evidence-based interventions in response to student need. Priority will be given to literacy intervention aligned with the science of reading and foundational numeracy/computation skills. https://gn.ecivis.com/GO/gn_redir/T/dcffh2pp9100	\$50,000 for professional development, training, and stipends related to onboarding support, platform training (both technical and pedagogical), and periodic check-ins on a schedule agreed upon.	5/16/2025

 4/18/25



DISTRICT COUNSEL/
CHIEF OF STAFF

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: BOARD OF SCHOOL TRUSTEES *[Signature]*
FROM: W. DOUGLAS THORNE *[Signature]*
DISTRICT COUNSEL/CHIEF OF STAFF
DATE: APRIL 22, 2025

RE: CONTRACT RECOMMENDED FOR BOARD APPROVAL

The Administration recommends approval of the following contracts. These contracts have been reviewed by the Chief Financial Officer and District Counsel prior to submission to the Board.

Contractor	Requesting Administrator	Description	Funding Source	Amount
Mazi Education	Dr. Amy Rauch	Recommendation for approval of proposed addendum to our current agreement with Mazi Education. The addendum provides support to ECS in the district's efforts to submit grant applications for the Next Generation School Improvement Grant, as well as a 21st Century CLC Grant.	Curriculum and Instruction	\$7,500 for SIG \$5,000 for 21st Century CLC

WDT/dls

Cc: Dr. Larry Huff



HUMAN RESOURCES

ELKHART
COMMUNITY SCHOOLS

TO: DR. LARRY HUFF
FROM: MS. MAGGIE LOZANO
DATE: APRIL 22, 2025

PERSONNEL RECOMMENDATIONS

CERTIFIED

- a. **Transfer** – We recommend the transfer of one (1) certified staff for the 2025-26 school year.
- b. **Separation** – We report the separation of two (2) employees.
- c. **Retirement** – We report the retirement of one (1) employee who has provided eighteen (18) years of employment.

CLASSIFIED

- a. **New Classified Staff** – We recommend the employment of three (3) new classified staff pending successful completion of the probationary period.
- b. **Classified Staff Transfers** – We recommend the transfer of one (1) classified staff for the 2024-25 school year.
- c. **Substitute Teachers** – We recommend the employment of one (1) substitute teacher for the 2024-25 school year.
- d. **Claims/Coaches** – We recommend the employment of five (5) employees for the 2024-25 school year.
- e. **Separation** – We report the separation of six (6) employees.
- f. **Retirement** – We report the retirement of one (1) employee who has provided a total of thirteen (13) years of service.

ACCOUNT BALANCES/INVESTMENT DETAIL
March 2025

CASH:

Petty Cash	\$	500.00
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BANK ACCOUNTS:

Everwise Credit Union	\$	3,020,178.76
Lake City Bank – Accounts Payable		(2,547,448.46)
Lake City Bank – Payroll Account		(468,851.87)
Lake City Bank – Flex Account		86,654.22
Lake City Bank – Merchant Account		-
Lake City Bank – Prepaid Lunch		1,029,031.55
Lake City Bank – Deposit Account		23,448,913.13

INVESTMENTS:

Certificate of Deposit		-
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\$ 24,568,977.33



APRIL FINANCIAL UPDATE

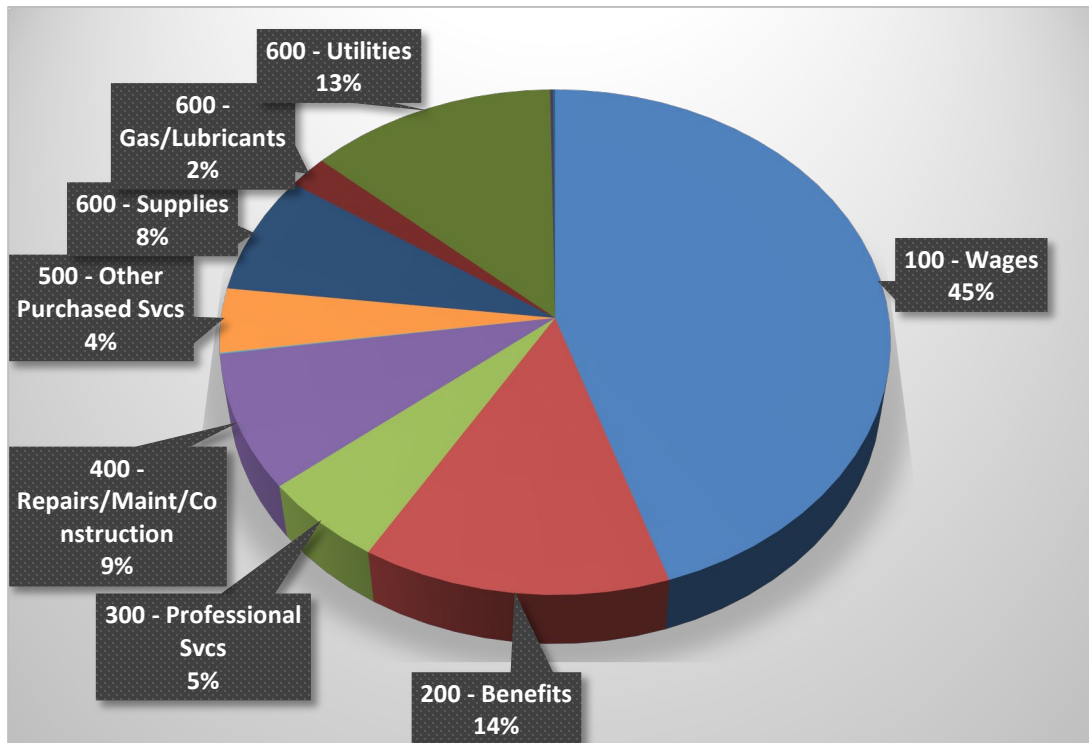
Zac Quiett

Board Meeting

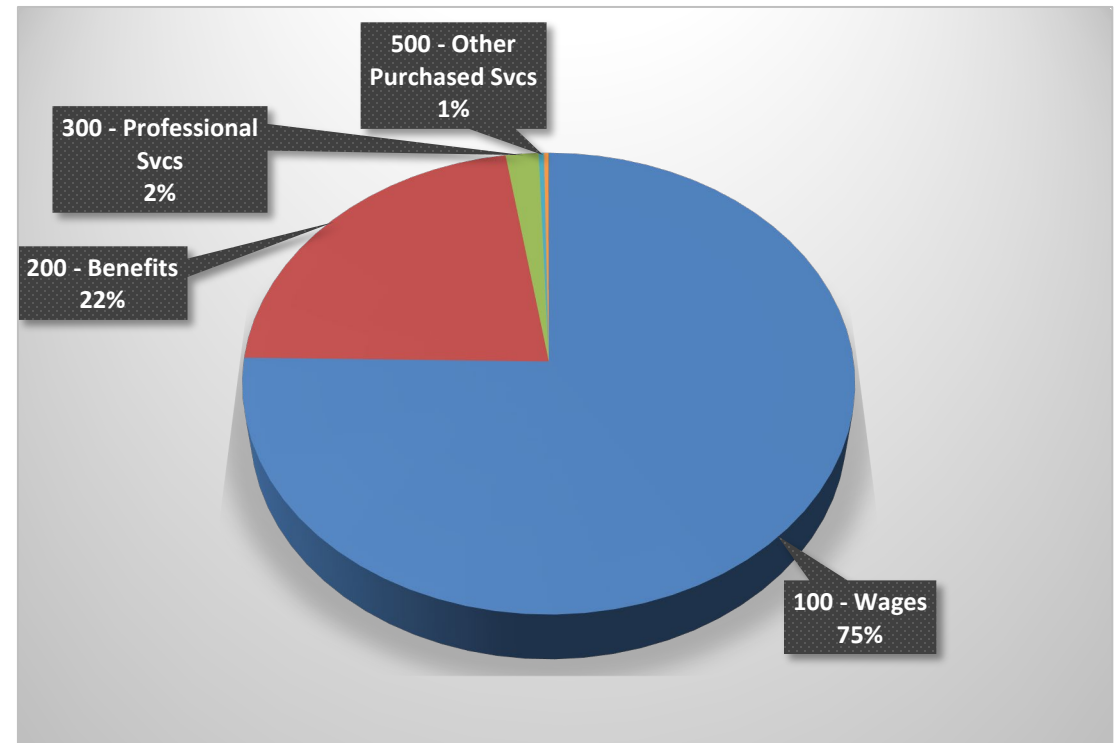
4/22/2025

EXPENDITURES BY CATEGORY

Operations Fund

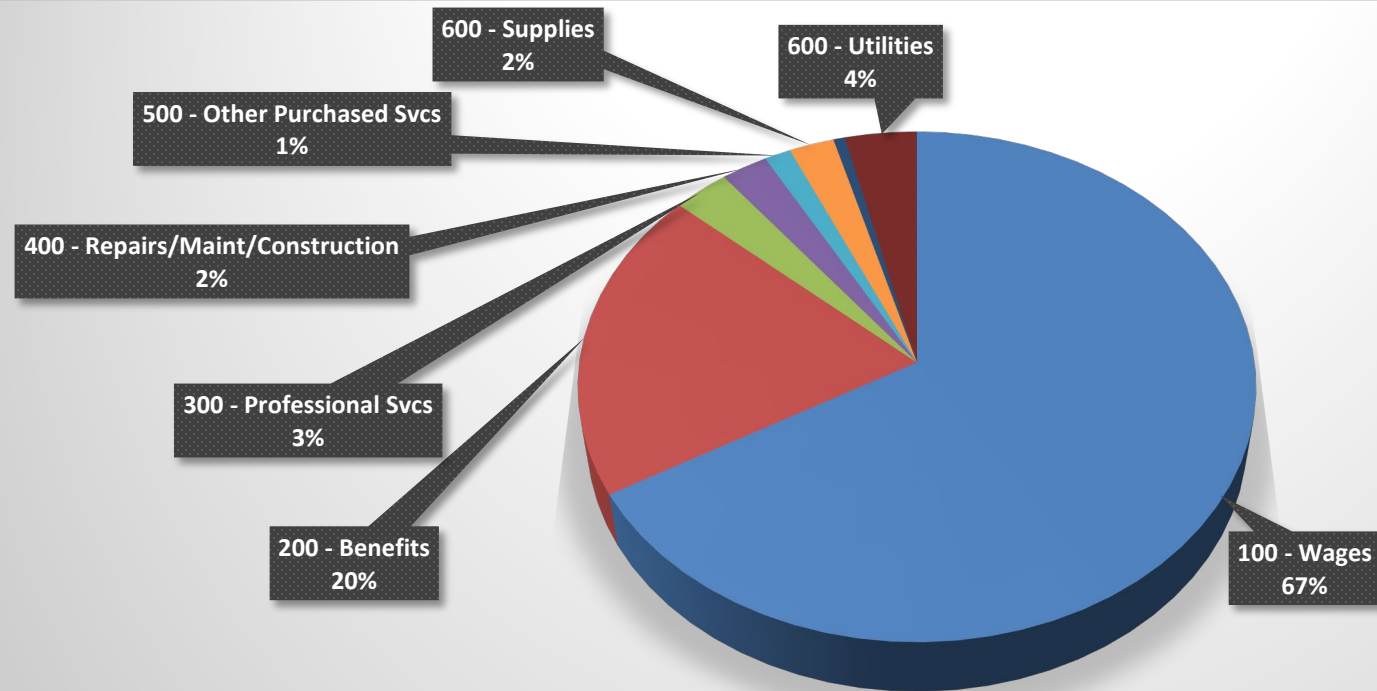


Education Fund



EXPENDITURES BY CATEGORY

CONSOLIDATED FUNDS





APRIL INSURANCE UPDATE

Zac Quiett

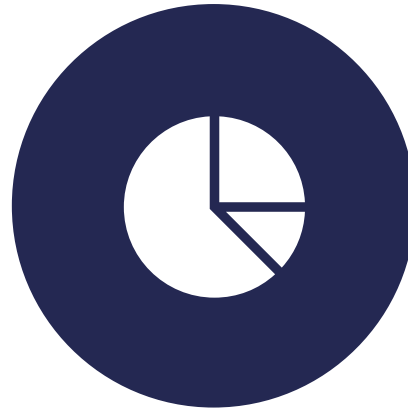
Board Meeting

4/22/25

INSURANCE PLAN UPDATE



THE PLAN IS PERFORMING
WELL IN THE QUARTER



LOSS RATIO OF
70 – 80 %



UPDATED ENROLLMENT
AND BENEFITS WEBSITE
